

# ANNUAL REPORT

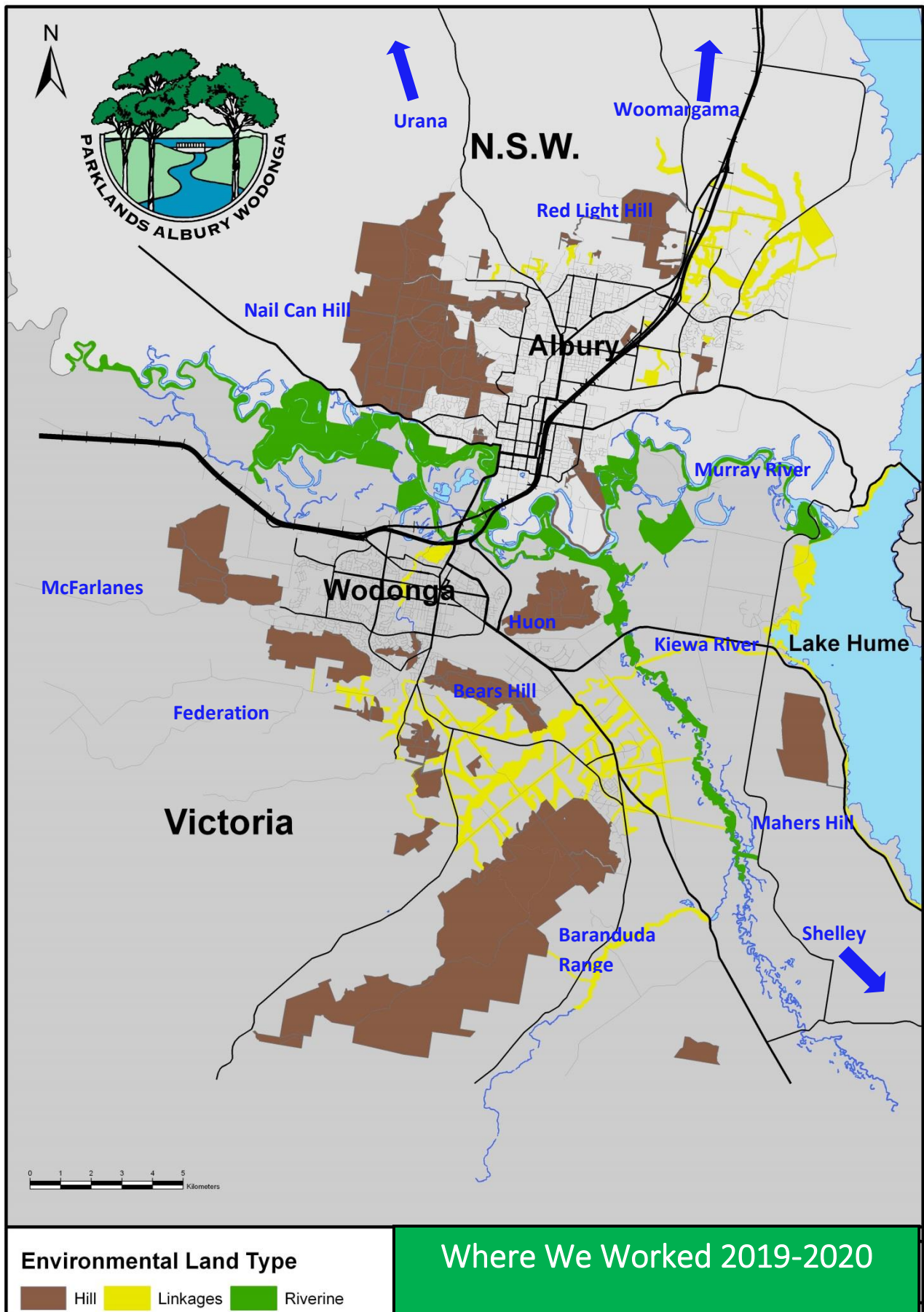
Year Ending 30<sup>th</sup> June 2020



*Bush parks and trails  
connecting community...*







# PARKLANDS ALBURY WODONGA LTD

## 2020 Annual Report to the Albury Wodonga Regional Community

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# Parklands Vision

Our environment is valued and supported by community and visitors for its accessibility, connectedness, biodiversity and natural values.

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## Purpose

Restore, improve and maintain our network of bush parks, connecting with urban and rural communities.

Support community learning and engagement with local natural environments.

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## Guiding Values

- **Our People - learning and growth.** We place to the forefront: healthy, inclusive and connected communities.
  - **Our Planet - healthy and biodiverse.** We create habitat and improve biodiversity, through connected landscape scale environmental restoration.
  - **Our Parks - natural and connected.** We restore regional bush parks within a network that provides complementary uses built on an ethos of naturalness.
  - **Our Prosperity for all - sharing resources.** We adopt a social enterprise model: sustainability through shared vision, resources and partnerships.
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# Realising Our Vision

In working across the public lands, along streams and within and beyond urban areas of Albury, Wodonga, Indigo, Federation, Towong and Greater Hume local government areas, Parklands realise our vision through:

**Our Approach:** Our decisions are guided by the United Nations Sustainable Development Goals. We facilitate, collaborate and empower communities to restore and enhance the connectivity of parks, trails and facilities..

**Our Resources:** Our greatest resource is the people of the region especially the caring and energetic volunteers. Paramount is the fostering through educative means the link between our bush parks and their contribution towards improved physical and mental health and wellbeing of the region's people.

**Our Partnerships:** Partnering with businesses, organisations, community groups and the three levels of government to deliver the best combination of financial and community outcomes within and between areas of public land.





# Chairman's Report to the Community

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***"The water of a river adapts to whatever route is available. Learn to shift with the changing times as you keep sight of where you are going."***

***Ed and Deb Shapro***

Welcome to the 23rd Annual Report covering the financial year to 30<sup>th</sup> June 2020.

## **Leading with resilience**

Resilient organisations do experience stress, setbacks, and difficult emotions, but they tap into their strengths and seek help from support networks to overcome challenges and work through problems. Resilience empowers them to accept and adapt to a situation and move forward.

The past year has been especially challenging. Initially it was adjusting to a much smaller workforce after the completion of some large park infrastructure and environmental projects in 2018/19. Additional work from our long-term partners enabled our organisation to weather this storm.



Then the Black Summer bushfires burnt four of our bush parks. Support from volunteers and repurposed materials meant we stepped up to this challenge.

Covid19 saw the cancellation of all our events and volunteer programs. It also meant cancellation of our major fundraising event, the Murray Marathon Running Festival. Again, it was through working closely with our many networks, that we have adapted by delivering a virtual trail running series, virtual park tours and do it yourself volunteering.

***"Change the way you look at things and the things you look at change" – Wayne Dyer***

Rather than despair the cessation of our many long term volunteer programs and partnerships, our organisation has utilised this time as an opportunity to undertake long overdue on-ground works that are generally too challenging for volunteers due to the type of work and location (too steep and remote for all but the hardy "mountain climbers").

***"When the winds blow, either build walls or windmills." – Chinese proverb***

During the poor air quality and Covid19 restrictions, staff worked with partners to write investment proposals. We are grateful that this background work has resulted in securing funds to deliver on many of our 2030 Strategic Plan goals in 2020-21!

We are grateful for support from business (teleconference meetings without subscriptions, sponsorship from Microsoft to shift to Office365 and storing our server files in the cloud; and the ingenuity of CKC Consulting to problem solve our computer woes).

Thank you to philanthropists and community for investing in our community's aspirations. Thank you to the Ross Trust and Rotary Club of Albury Foundation for their long-term support to enable our Murray River Nature Trail Plan to be delivered. Bushfire recovery funding from the Commonwealth Bank and North East Catchment Management Authority will enable the Upper Murray community to achieve their 2030 Vision by fencing the last section of the High Country Rail Trail through to Cudgewa.

Thank you to Governments for their initiatives including JobKeeper, rent relief and small business

support. These have enabled us to put in place measures to adapt to Covid19 restrictions, border closures and the associated “border bubble” restrictions on travel to some of our regional parks. Thank you to Board, staff and volunteers for their agility in adapting, stretching and responding to constantly changing circumstances. Thank you to stakeholders for their support as our Board kept the organisation focused on delivery of the 2030 Strategic Plan and worked with key stakeholders to finally resolve controversial issues that have stalled for the past four years.

### **Think global, act local**

Thank you to local businesses who sponsored revegetation programs as part of their commitment to reduce their carbon footprint.

I am pleased to report on how our organisation has sustained our efforts to deliver on the 17 Sustainable Development Goals in the way we have responded to the many challenges and opportunities, the past year has thrown our way.

We look forward to working with community, business and government to deliver with and for our regional community.

Daryl Betteridge  
Chairman



***“Optimism is the faith that leads to achievement.”***  
**- Helen Keller**

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### **Community Financial Partners:**

Baranduda Landcare Group  
Bhutanese Association at Albury  
Bonegilla Rail Trail Advisory Group  
Community members  
Rotary Club of Albury Foundation  
Tallangatta Rail Trail Advisory Group  
The Ross Trust  
Wodonga Urban Landcare Network

### **Business Financial Partners:**

Barro Group  
CKC Consulting  
Neighbours (grazing license fees)  
Sureways Employment & Training

### **Government Financial Partners:**

Albury City Council  
City of Wodonga  
Commonwealth Bank of Australia  
Dept. Agriculture (Vic)  
Dept. Environment, Land, Water & Planning (Vic)  
Dept. Environment & Energy (Aust)  
Dept. Industry (Aust)  
Dept. Premier & Cabinet (Vic)  
Multicultural Affairs NSW  
Murray Local Land Services  
North East Catchment Management Authority  
Snowy Valleys Council



# Operations Report

*“We cannot direct the wind, but we can adjust the sails.” – Dolly Parton*

2020 has marked the greatest period of uncertainty and economic volatility our generation has ever faced. I thank the honorary Board of Directors, staff and partner organisations for stepping up to the challenges and opportunities with both curiosity and agility.

**Curiosity** helped our organisation uncover new solutions, explore them, and ensure the most appropriate course of action. Examples include the shift from face-to-face events to short videos, virtual trail runs and virtual volunteering. This open attitude led into collaborating with community and business to get our Strategic Plan 2030 projects shovel ready by 2020, writing business cases for investment and ensuring the associated planning work is in order. These projects are now poised to deliver future economic benefits.

The restrictions posed by bushfires, smoke then Covid19 necessitated cancellation of decade-long volunteer programs. The scale and value of these community contributions in enhancing and maintaining our regional parks is what makes our region so capable of “making things happen”. Despite the challenges, many people did get involved and delivered outcomes.

## *Lots of people ...*

*12 Friends Groups empowered*

*80 partner organizations cooperated*

*1,058 volunteers involved*

*\$640,548 volunteer hours contributed*

*950 community members engaged*

*38 participation events*

*103 learnt new skills*

*273 felt happier or healthier*



**Agility** enabled our organisation to act quickly to adapt to new paradigms by fundamentally changing the established order. Examples of these include fundamentally changing the workplace operations to adapt to a Covid-Safe model and responding to changing border closures. Significant traffic meant access to the workplace was problematic for one third of the year, necessitating changes to routine and initiating alternative means to deliver works within and outside the “border bubble”.



### Implementation partners...

Alb Wod. Ethnic Communities Council

Beechworth Land Mates

Bhutanese Community Association

Bonegilla Rail Trail Advisory Group

Congolese Womens Group

Corrections Victoria

Country Fire Authority

Friends of Nail Can Hill

Gateway Health

Holbrook Landcare Network

Indigo Shire Council,

Mars Petcare

Murray Local Land Services

Murray Valley Centre

Neighbours

North East Catchment Management Authority

NSW Office of Environment & Heritage

Rail Trail Horse Ride Inc

Shelley Koetong Development Assoc

Snowy Valleys Council

Tallangatta Rail Trail Advisory Group

Tangambalanga Lions Club

Thurgoona Men's Shed

Tourism North East

West Hume Landcare Group

Wodonga Local Food Network

Wodonga Men's Shed

Wodonga Urban Landcare Network

### *Lots of on ground outcomes...*

*22,534 native seedlings planted*

*8,574 woody weed stems removed*

*54,242 litres weeds sprayed*

*13km stock exclusion fencing*

*38km fuel reduction firebreaks*

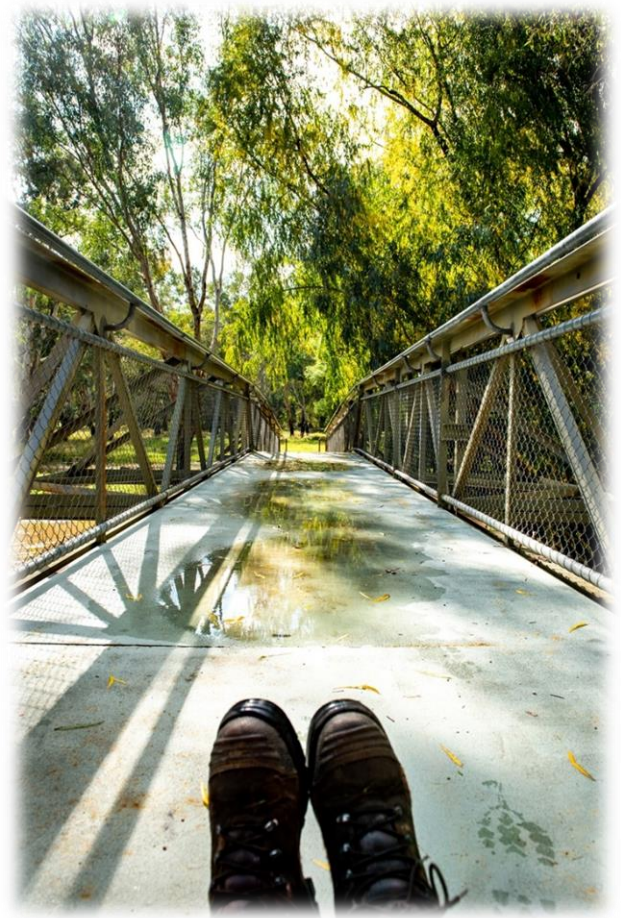
*30 nest-boxes installed or monitored*

*5 threatened species recovery projects*

*222km nature trails maintained*

*107 bollards and seats installed*

*120 garden beds (community farm)*





# GOAL 1: OUR PEOPLE – learning and growth

*A 'people-centred' social enterprise. We place to the forefront healthy, inclusive and connected communities*

Sustainable Development Goal	What we delivered in partnership with others
1: End Poverty	<p>40% of PAW staff are from disadvantaged backgrounds. The successful completion of large environmental and community infrastructure projects saw some reduction in direct employment. We are thrilled to see indirect employment through partner organisations in Working for Victoria staff who will assist with delivery of key Strategic Plan priorities in 2020-2021.</p> <p>Considerable planning work was undertaken to bring 2030 Strategic Plan park projects to shovel ready stage so as to enable economic stimulus opportunities to also provide employment and small business opportunities for our regional community.</p>
2: Zero Hunger	<p>The Gateway Island Community Farm reached capacity this year with a waiting list of 40 families. The farm provided an important source of Asian and African vegetables as well as an outlet for exercise during the Covid19 restrictions. Staff harvested family garden plots and delivered these to NSW residents who were unable to cross the border to undertake this activity during the Stage 3 restrictions. Work commenced on extending the farm.</p> <p>Staff supported the CALD community to establish another farm in Lavington. Many thanks to AlburyCity for their valued support into this process.</p>
3: Good Health and Well-being	<p>38 engagement activities connected 950 people from a broad cross section of the community with nature, such as our popular night walks, guided walks, supported rides, catered events and trail runs. This is half our usual numbers due to cancelling of all 2020 events due to Covid19 restrictions.</p> <p>Trail counters showed doubling of patronage of our regional park trails during the Covid19 restrictions. This reflects the importance of connecting with nature for both physical, mental and emotional health and wellbeing.</p> <p>The Riverina Trail Running series was delivered virtually in 2020, providing an outlet for the running community to “get their fix” of competition whilst running independently and recording their times for the virtual Leader board.</p>
4: Quality Education	<p>510 people participated in citizen science and park stewardship volunteer programs, learning new skills, growing understanding, and delivering on ground outcomes.</p>
10: Reduced Inequality	<p>Local Aboriginal artists were engaged to deliver cultural services including artwork for signage, weaving workshops and guided walks. Traditional Owners reviewed interpretive signage prior to this going to print and oversaw the establishment of a cultural trail at the Kiewa River and nearby wetlands.</p>

## GOAL 2: OUR PLANET – healthy and biodiverse

*Landscape scale environmental restoration to create habitat, improve biodiversity, connectivity and UNESCO Biosphere Reservation*

Sustainable Development Goal	What we delivered in partnership with others
6: Clean Water and Sanitation	PAW pest plant control policies minimise contamination through use of bio-active chemicals when spraying near waterways, and applying alternative techniques such as “cut and poison” and “drill and fill” rather than spraying where this is more effective.
13: Climate Action	<p>The drought, followed by bushfires and more recent “La Nina” wetter spring has significantly increased the volume of work across the regional park network.</p> <p>Nature is adapting with nearly double the number of sightings of birds and flying foxes in Albury Wodonga potentially the result of moving from the Black Summer bushfire impacted areas. These observations reinforce the importance of continuing to undertake landscape scale restoration and revegetation. PAW is grateful for the support of neighbours, volunteers and a North East Catchment Management Authority - sponsored Working for Victoria team to enable delivery of these landscape scale projects.</p> <p>Efforts continue to reduce PAW carbon footprint through exploring solar installation opportunities, repurposing and recycling materials and using recycled plastic signposts, bollards and culverts for park infrastructure projects.</p>
14: Life Below Water	<p>Whilst bushfires raged in the Upper Murray, PAW worked along the lower Kiewa River and Yackandandah Creek removing in-stream willows and other invasive species, especially Box Elder. Anglers report improved quantities of fish at sites where willows have been removed in recent years and revegetation undertaken.</p> <p>Thank you to the Ross Trust for financial support over the next three years to focus restoration works along 60km of the Murray River and tributaries. Positive feedback from volunteers participating in pre-Covid19 Park Stewardship mornings gives PAW confidence that our waterways will be further enhanced through community stewardship, community policing and monitoring of specific sections into the future.</p>
15: Life on Land	<p>A big focus over the past year has been on pest plant control programs with 54,242 litres of chemical sprayed and 8,574 woody weeds removed at more degraded parks.</p> <p>13km of stock exclusion fences and 22,530 seedlings were planted in key corridors over the past year, delivering on Strategic Plan priorities.</p> <p>PAW continued to work with Friends Groups and partner organisations to deliver threatened species programs for a range of at-risk fauna (gliders and woodland birds) and flora, such as wild orchids. Thirty nest-boxes were installed, and another 182 nest boxes were fabricated by the Wodonga Men’s Shed prior to Covid19 restrictions. These have since been installed across the regional park network.</p>



# GOAL 3: OUR PARKS – natural and connected

*Delivering more nature trail options with improved connectivity and biodiversity*

Sustainable Development Goal	What we delivered in partnership with others
9: Industry, Innovation and Infrastructure	<p>PAW continued to install low maintenance park infrastructure, repurpose, upcycle and recycle where feasible. A part-time workshop employee enabled this to be delivered at scale.</p> <p>Best practice IAP2 Public Participation (IAP2) principles continued to be applied in the planning and development of project proposals, working collaboratively with community and key stakeholders to secure the funds, then empower park stewardship groups to “own” decision making and delivery.</p>
11: Sustainable Cities and Communities	<p>The doubling of patronage of nature trails during Covid19 demonstrated the value of establishing biodiverse off-road trails to enable mobility scooters, walkers and cyclists to get to work, school, sport and shops. It also enables those without driving licenses to participate economically and socially.</p> <p>Wodonga Mens Shed fabricated another ten pedestrian chicane gates which will open public access to more waterway and hill country as riparian fencing and revegetation progresses along these corridors.</p> <p>PAW partnered with Towong Shire Council, Tourism North East, Man from Snowy River Tourism Association and other key partner organisations to oversee the development by an external Consultant of a High Country Rail Trail Strategic Plan 2020 that will hopefully result in external funds to complete the rail trail from Shelley to Corryong. A key aspect of this proposal is implementing the Ride High Country branding, designing low maintenance structures (bridges and trail surface) and a sustainable model for ongoing maintenance.</p>
12: Responsible Consumption and Production	<p>PAW continued to reduce consumption of resources by recycling and repurposing materials into fences, signs, and infrastructure. All PAW’s supplies of recycled corflute tree guards and hardwood tree stakes from previous planting sites were recycled yet again into the winter 2020 revegetation program. Compostable tree guards were trialled at a few partner organisation revegetation sites.</p>



# GOAL 4: PROSPERITY FOR ALL – sharing resources

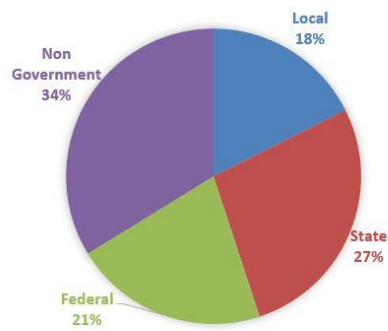
*Improving our financial position as a social enterprise business*

Sustainable Development Goal	What we delivered during the year with partners
5: Gender Equality	<p>50/50 representation on the Board and working towards 50/50 representation within staff. Family friendly work culture and flexible work arrangements were particularly important during the Covid19 restrictions, school closures and closure of the NSW and Victorian border.</p> <p>Different types of face-to-face and virtual engagement activities tend to attract different gender mixes. Our park stewardship programs have been adapted in an effort to accommodate these varied interests.</p>
7: Affordable and Clean Energy	<p>The community farm continued to operate with an off-grid solar irrigation infrastructure. Whilst connecting to the grid or fossil fuel pump would have been easier, we thank AT Jones for their patience and persistence throughout this process.</p>
8: Decent Work and Economic Growth	<p>Work continued to further diversify PAW financial base with 34% of income received from non-government sources. With the increasingly competitive fundraising environment, we are grateful for the diverse mix of customers who purchased our goods, environmental services or sponsored or participated in events.</p> <p>The economic impact of the NSW – Victorian border closure, Covid19 restriction and Black Summer bushfires has been felt across our region. Considerable work was undertaken in collaboration with partner organisations to secure economic stimulus investments to fast forward delivery of PAW Strategic Plan 2030 whilst at the same time procuring locally. This commitment is demonstrated through support for local business and employment during 2019/20 with;</p> <ul style="list-style-type: none"> <li>• \$0.38million income sourced from outside this region</li> <li>• \$0.29million of goods and services purchased from local businesses</li> <li>• 38 community participation events attracting visitors to the region.</li> </ul>
16. Peace and Justice, Strong Institutions	<p>Every year PAW steps up that bit further to look to adopt best practices rather than just compliance. Our honorary Board continued good governance practices by reviewing policies regularly, ensuring the organisation operated within its financial means and kept people safe by proactively managing risks and near miss incidents.</p>
17. Partnerships for the Goals	<p>Financial, intellectual and on-ground partnerships drive all of our projects and programs.</p>

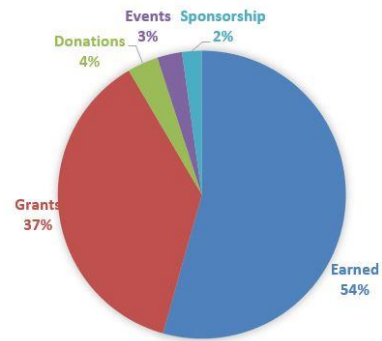




## PARKLANDS INCOME 2019/20

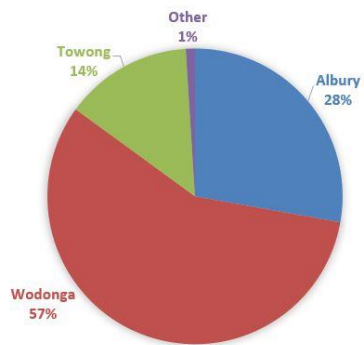


SOURCE OF INCOME %

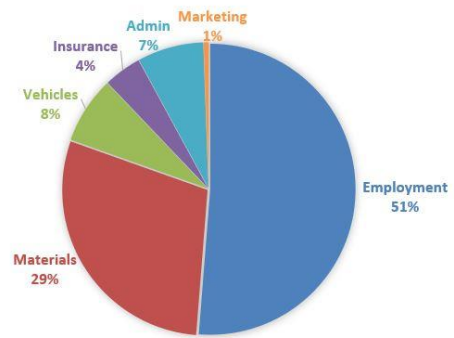


INCOME TYPE 2019/20

## PARKLANDS EXPENDITURE 2019/20



EXPENDITURE LOCATION 2019/20



EXPENDITURE TYPE 2019/20



# Parklands Objects

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## Object 1

Optimizing the biodiversity of the reserved land surrounding the cities.

## Object 2

Educating the regional community about environmental issues and the wise use of resources such as soil, water and vegetation.

## Object 3

Providing opportunities for volunteers and members of the general community to engage with and learn about the natural environment through the implementation of conservation works plans and programs, and the development of passive recreational opportunities in the reserves.

## Object 4

Establishing and maintaining a public fund to be called the “Parklands Public Fund” for the specific purpose of supporting the environmental objectives of **Parklands**.

## Object 5

Providing international best practice environment and passive recreation management guidance to the **community through the setting of** policies, goals and priorities, by developing appropriate plans and by monitoring on ground outcomes.

## Object 6

Involving the community through regularly seeking their views, advice and participation.

## Object 7

Achieving financial independence through rigorous pursuit of government funding, corporate sponsorship and commercial practices which are compatible with environmental and heritage values; and

## Object 8

**Parklands** shall be organised and operated exclusively for the attainment of, and holds its assets and income on trust exclusively for those objects.



# Parklands Board of Directors

At 30 JUNE 2020

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Chairperson and South Albury Representative	Daryl Betteridge
Deputy Chairperson and Albury Representative	Cr Amanda Cohn
Secretary and Wodonga Representative	Di Pritchard
Treasurer and Wodonga Representative	Phil Oates
Director – Lavington Representative	Joy Briggs
Director – Baranduda Representative	Liz Fuchsen
Director – Environment Representative	Alison Hayman

# Parklands Staff

At 30 JUNE 2020

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Ranger – Community / Executive Officer	Ant Packer
Ranger – Field / Community Engagement	Danny Jones
Ranger – Communications	Anne Stelling
Ranger – Event Development	Sean Greenhill
Ranger – Community Farm	Tilak Chhetri
Ranger - Catering	Madhu Rai
Ranger - Planning / Projects	Penny Wladkowski
Rangers - Field	David Saxton, Corbin Geyer, Mick Eade



**PARKLANDS ALBURY WODONGA LIMITED**

**ABN: 75 109 213 121**

**Financial Report  
for the year ended 30 June 2020**

**PARKLANDS ALBURY WODONGA LIMITED**

**ABN: 75 109 213 121**

**30 June 2020**

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**PARKLANDS ALBURY WODONGA LIMITED**  
**ABN: 75 109 213 121**  
**Financial Report for the year ended 30 June 2020**

**DIRECTORS' REPORT**

Your directors present this report on the company for the financial year ended 30 June 2020.

**Directors**

The names of each person who has been a director during the year and to the date of this report are:

Daryl Betteridge  
Joy Briggs  
Cr Amanda Cohn  
Elizabeth Fuchsen  
Alison Hayman (since 16 July 2019)  
Phil Oates  
Di Pritchard (since 18 February 2020)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

**Vision:**

Our environment is valued and supported by our community and visitors for its accessibility, connectedness, biodiversity and natural values.

**Mission / Principle activities:**

Incorporate delivery on the United Nations Sustainable Development Goals to end poverty, protect the planet and work towards prosperity for all into the way we;

- Restore, improve and maintain our bush parks network connecting with urban and rural communities including Albury, Wodonga, Indigo, Federation, Towong and Greater Hume local government areas.
- Support community learning and engagement with local natural environments.

The company's short-term objectives are to:

- **Our People - learning and growth:** diversity of learning and engaging volunteer experiences with participation by a wide cross section of community and business.
- **Our Planet - healthy and biodiverse:** deliver landscape-scale environmental restoration, create habitat, improve biodiversity and collaborate to expand connectivity across the landscape.
- **Our Parks - natural and connected:** deliver more nature trail options with improved connectivity, develop with a community and organisations of common interest a new access river point, and a framework for measuring customer usage of trails.
- **Our Prosperity for all - sharing resources:** build financial resilience and prosperity for all, combine best practice in bush restoration and community development within a social enterprise business model. A plan for sourcing 50% of funds from non-government sources and secure a long-term tenure for present office and depot.

The company's long-term objectives are to deliver on our Strategic Plan 2030.

To achieve its stated aspirations, the company has adopted the following strategies:

- **Our Approach (social inclusion).** Facilitating, identifying and innovating means for optimizing the restoration, expansion of uses and connectivity of bushlands, trails and facilities. Sustaining these is through building a community of people dedicated to the bush parks.
- **Our Resources (1,058 volunteers in 19/20).** Our greatest resource is the people of the region especially the caring and energetic volunteers. Paramount is fostering through educative means the link between our bush parks and their contribution towards improved physical and mental health and wellbeing, particularly with the impacts of the Black Summer bushfires and Covid19.
- **Our Partnerships (80 organisations in 19/20).** Partnering with businesses, organisations and community groups, and the three levels of government, to deliver the best combination of financial and community outcomes within and between areas of bush parks.



## Key Performance Measures

The company measures its own performance through the use of both quantitative and qualitative benchmarks. The benchmarks are used by the Directors to assess the financial sustainability of the company and whether the company's short-term and long-term objectives are being achieved.

	2019/20	2018/19	2017/18	2016/17
<b><i>On Ground Outcomes</i></b>				
Kilometres of fences	13km	14km	2km	4km
Number of seedlings planted	22,534	22,700	39,000	28,000
Kilometres of walking tracks built	1km	9km	2km	3km
Kilometres of corridors maintained	223km	222km	213km	211km
<b><i>People and Partnerships</i></b>				
Number of partner organisations	81	80	80	82
Number of Friends Groups supported	12	12	12	12
Number of volunteers participating	1,058	3,509	2,559	1,960
Value of volunteer work hours provided	\$640,548	\$984,728	\$852,019	\$809,990
<b><i>People Outcomes</i></b>				
Number who learnt new skills	103	83	195	432
Number who felt happier or healthier	273	2,592	292	599
Number who made changes in their lives as a result of the volunteer experience	59	70	2	71
<b><i>Operational and Financial</i></b>				
Proportion of income sourced from:				
Non-Government	34	29	35	30
Local Government	18	22	18	24
NSW & Victorian Government	27	34	41	40
Australian Government	21	14	6	6
Proportion of expenditure spent on:				
Employment	51	45	45	52
Materials	29	40	37	29
Vehicles	7	5	9	6
Administration & Insurance	11	9	8	12
Marketing	1	1	1	1

## DIRECTORS' REPORT

### Information on Directors

<b>Daryl Betteridge</b>	-	Chairperson
Qualifications	-	Business
Experience	-	Self-employed businessman and 8 years as Councillor
Special Responsibilities	-	Albury City Council representative 2008 to 2016 South Albury community representative since 2016
	-	
<b>Amanda Cohn</b>	-	Deputy Chairperson
Qualifications	-	Medicine
Experience	-	Local Government, Health & Education
Special Responsibilities	-	Albury City Council representative since 2017
<b>Di Pritchard</b>	-	Secretary
Qualifications	-	Education, Language and Literacy
Experience	-	Education, disability, women's leadership, rural development and community development.
Special Responsibilities	-	Wodonga community representative since 2020
<b>Phil Oates</b>	-	Treasurer
Qualifications	-	Accounting
Experience	-	Former Accountant with Australian Taxation Office and honorary Board member of range of not-for-profits.
Special Responsibilities	-	Wodonga community representative since 2010
<b>Joy Briggs</b>	-	Director
Qualifications	-	Education
Experience	-	Retired School Principal & Chair Independent Retirees Assoc.
Special Responsibilities	-	Lavington community representative since 2014
<b>Elizabeth Fuchsen</b>	-	Director
Qualifications	-	Health
Experience	-	Owner/Manager of Accommodation Cottages, Midwife and Landcare
Special Responsibilities	-	Baranduda community representative since 2013
<b>Alison Hayman</b>	-	Director
Qualifications	-	Environment and Business
Experience	-	Self-employed small business and environmental services
Special Responsibilities	-	Environment representative since 2019

### Meetings of Directors

During the financial year, 11 meetings of directors were held. Attendances by each director were as follows:


Directors' Meetings		
	Number eligible to attend	Number attended
Betteridge, Daryl	11	11
Briggs, Joy	11	9
Cohn, Amanda	11	8
Fuchsen, Liz	11	11
Hayman, Alison	11	9
Oates, Phil	11	10
Pritchard, Di	5	5

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$10 each towards meeting any outstanding obligations of the company. At 30 June 2020, the total amount that members of the company are liable to contribute if the company is wound up is \$70 (2019: \$50).

### Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 30 June 2019 has been received and can be found on page 23 of the financial report.

Signed in accordance with a resolution of the Board of Directors.

Director  \_\_\_\_\_  
Daryl Betteridge (Chair)

Dated this 27<sup>th</sup> \_\_\_\_\_ day of October \_\_\_\_\_ 2020



**AUDITOR'S INDEPENDENCE DECLARATION  
TO THE DIRECTORS OF PARKLANDS ALBURY  
WODONGA LIMITED  
ABN: 75 109 213 121**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2020 there have been:

- a. No contraventions of the auditor independence requirements as set out in the corporations Act 2001 in relation to the audit; and
- b. No contraventions of any applicable code of professional conduct in relation to the audit.

Dated October 2020

*RSalisbury*

RSalisbury (Oct 14, 2020 09:41 GMT+11)

**ROB SALISBURY, Registered Company Auditor 2378  
Salisbury Audit Services Pty Ltd  
594 David Street  
ALBURY NSW 2640**

**PARKLANDS ALBURY WODONGA LIMITED**  
**ABN: 75 109 213 121**

**STATEMENT OF PROFIT AND LOSS AND OTHER COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 JUNE 2020**

	Note	2020 \$	2019 \$
<b>Revenue from continuing operations</b>			
Earned income		314,249	478,086
Grant income		170,909	260,200
Donation income		22,553	1,610
Event income		17,894	37,262
Sponsorship income		16,941	6,733
Interest income		758	1,034
Miscellaneous income		5,883	24,205
Profit on sale of asset		14,545	0
Jobkeeper subsidy		30,000	0
Cash flow boost		<u>19,560</u>	<u>0</u>
<b>Total income</b>		<b><u>613,292</u></b>	<b><u>809,130</u></b>
 <b>Expenses</b>			
Administrative expenses		39,626	45,277
Communications & marketing		2,739	2,696
Contract and grant expenses		149,222	292,634
Depreciation & Amortisation		5,654	7,084
Employment expenses		302,501	357,866
General insurance		21,897	21,856
Occupancy expenses		6,835	17,542
Other expenses from ordinary activities		4,561	5,072
Provision for doubtful debts		6,736	(11,845)
Staff and board expenses		521	16
Staff support and training		2,649	3,045
Tools and supplies		10,281	10,187
Vehicle and plant expenses		34,880	40,079
Loss on sale of asset		<u>253</u>	<u>0</u>
<b>Total expenses</b>		<b><u>588,355</u></b>	<b><u>791,509</u></b>
 <b>Surplus (deficit) for the year</b>		<b><u>\$24,937</u></b>	<b><u>\$17,621</u></b>

The accompanying notes form part of these financial statements

**PARKLANDS ALBURY WODONGA LIMITED**  
**ABN: 75 109 213 121**

**STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2020**

	Note	2020 \$	2019 \$
<b>Assets</b>			
<b>Current assets</b>			
Cash and cash equivalents	3	243,163	142,867
Trade and other receivables	4	15,576	173,751
Other current assets	5	<u>3,470</u>	<u>3,235</u>
<b>Total current assets</b>		<b><u>262,209</u></b>	<b><u>319,853</u></b>
<b>Non-current assets</b>			
Plant and equipment	6	17,774	19,771
<b>Total non-current assets</b>		<b><u>17,774</u></b>	<b><u>19,771</u></b>
<b>Total assets</b>		<b><u>279,983</u></b>	<b><u>339,624</u></b>
<b>Liabilities</b>			
<b>Current liabilities</b>			
Trade and other payables	7	42,845	128,673
Provisions	8	16,470	19,649
Other current liabilities	9	<u>43,550</u>	<u>42,000</u>
<b>Total current liabilities</b>		<b><u>102,865</u></b>	<b><u>190,322</u></b>
<b>Non-current liabilities</b>			
Provisions	8	<u>30,523</u>	<u>27,643</u>
<b>Total non-current liabilities</b>		<b><u>30,523</u></b>	<b><u>27,643</u></b>
<b>Total liabilities</b>		<b><u>133,388</u></b>	<b><u>217,965</u></b>
<b>Net assets</b>		<b><u>146,596</u></b>	<b><u>121,659</u></b>
<b>Equity</b>			
Retained earnings		146,596	121,659
<b>Total equity</b>		<b><u>146,596</u></b>	<b><u>121,659</u></b>

The accompanying notes form part of these financial statements



**PARKLANDS ALBURY WODONGA LIMITED**  
**ABN: 75 109 213 121**

**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 30 JUNE 2020**

	Note	2020 \$	2019 \$
Balance at 1 July		121,659	104,038
Total comprehensive income (loss) for the year		<u>24,938</u>	<u>17,621</u>
<b>Balance at 30 June</b>		<b><u>146,597</u></b>	<b><u>121,659</u></b>

**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2020**

**Cash flows from operating activities**

Receipts from customers and supporters		804,492	740,961
Payments to suppliers and employees		(715,490)	(800,061)
Interest received		<u>659</u>	<u>1,134</u>
<b>Net cash provided by operating activities</b>	11	<b><u>89,661</u></b>	<b><u>(57,966)</u></b>

**Cash flows from investing activities**

Payments for purchase of property, plant and equipment		(3,909)	(7,669)
Receipts for sale of property, plant and equipment		<u>14,545</u>	<u>0</u>
<b>Net cash used in investing activities</b>		<b><u>10,636</u></b>	<b><u>(7,669)</u></b>

<b>Net increase/(decrease) in cash held</b>		100,298	(65,635)
<b>Cash at beginning of financial year</b>	3	<b><u>142,865</u></b>	<b><u>208,500</u></b>
<b>Cash at end of financial year</b>	3	<b><u>243,162</u></b>	<b><u>142,865</u></b>

The accompanying notes form part of these financial statements

**PARKLANDS ALBURY WODONGA LIMITED**  
**ABN: 75 109 213 121**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2020**

**Note 1: Statement of significant accounting policies**

Parklands Albury Wodonga Limited ('the Company') is a company domiciled in Australia.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards reduced disclosure requirements as issued by the Australian Accounting Standard Board, and the Australian Charities and Not-for-profits Commission Act 2012.

The financial report has been prepared on the basis of historical cost.

*Not-For-Profit Status*

Under AIFRS, there are requirements that apply specifically to not-for-profit entities that are not consistent with International Financial Reporting Standards (IFRS) requirements. The Company has analysed its purpose, objectives and operating philosophy and determined that it does not have profit generation as a prime objective. Consequently where appropriate the Company has elected to apply options and exemptions within AIFRS that are applicable to not-for-profit entities.

**a) Plant and equipment**

Each class of plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

**b) Impairment of assets**

Assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. Assets that suffered an impairment are reviewed for possible reversal of the impairment at each reporting date.

**c) Depreciation**

Depreciation is calculated to write off the net cost of each item of plant and equipment over its expected useful life. Depreciation rates are between 25% and 37.5% p.a. The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

**d) Employee benefits**

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. The current portion includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the company does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the company does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

**PARKLANDS ALBURY WODONGA LIMITED**  
**ABN: 75 109 213 121**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2020**

**e) Provisions**

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

**f) Cash and cash equivalents**

Cash and cash equivalents include term deposits held with banks, which are readily convertible to cash on hand.

**g) Revenue and other income**

Revenue is measured at the fair value of the consideration received or receivable. All revenue is stated net of the amount of goods and services tax (GST).

**h) Goods and services tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST. Receivables and payables in the Statement of Financial Position are shown inclusive of GST. Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

**i) Income tax**

As the company's primary aim is the management and maintenance of designated environmental land owned by the Crown or designated for use by the community, it is exempt from Income Tax under Section 50-45 of the Income Tax Assessment Act 1997. The company is limited by guarantee and any profits made are retained within the company.

**j) Trade receivables**

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectable are written off by reducing the carrying amount directly.

**k) New standards and interpretations not yet adopted**

No new standards have been identified which, when adopted, would have any significant impact on the Company in the period of initial application.

**l) Unexpended grants**

The company receives grant monies to fund projects either for contracted periods of time or for specific projects irrespective of the period of time required to complete those projects. It is the policy of the company to treat unexpended grant monies as a liability in the statement of financial position where the company is contractually obliged to provide the services in a subsequent financial period to when the grant is received or, in the case of specific project grants, where the project has not been completed.



**PARKLANDS ALBURY WODONGA LIMITED**  
**ABN: 75 109 213 121**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2020**

	Note	2020 \$	2019 \$
<b>Note 2: Auditors' remuneration</b>			
Remuneration of the auditor of the entity for:			
- Auditing or reviewing the financial report		4,000	3,900
- Other services		<u>-</u>	<u>-</u>
		<u>4,000</u>	<u>3,900</u>
<b>Note 3: Cash and cash equivalents</b>			
Cheque account		149,993	75,211
Undeposited funds		2,412	1,047
iSave business account		62	62
Parklands Public Fund	10	45,971	22,470
Term deposit accounts		<u>44,724</u>	<u>44,075</u>
		<u>243,163</u>	<u>142,865</u>
Reconciliation of cash			
Cash at the end of the financial year as shown in the cash flow statement is reconciled to items in the balance sheet as follows:			
Cash and cash equivalents		<u>243,163</u>	<u>142,865</u>
<b>Note 4: Trade and other receivables</b>			
Current			
Employee purchases		40	-
Trade receivables		24,266	175,071
Less: Provision for doubtful debts		<u>(8,730)</u>	<u>(1,320)</u>
		<u>15,576</u>	<u>173,751</u>
<b>Note 5: Other current assets</b>			
Prepayments		3,341	3,206
Accrued interest receivable		<u>129</u>	<u>29</u>
		<u>3,470</u>	<u>3,235</u>
<b>Note 6: Plant and equipment</b>			
Plant and equipment:			
At cost		115,729	112,073
Accumulated depreciation		<u>(106,280)</u>	<u>(103,402)</u>
		9,449	8,671
Motor vehicles:			
At cost		124,123	141,623
Accumulated depreciation		<u>(115,798)</u>	<u>(130,523)</u>
		8,325	11,100
Total Plant and equipment		<u>17,774</u>	<u>19,771</u>

**PARKLANDS ALBURY WODONGA LIMITED**  
**ABN: 75 109 213 121**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2020**

**Movements in Carrying amounts**

Movements in carrying amounts for each class of plant and equipment between the beginning and the end of the current financial year.

	<b>Plant &amp; Equipment</b>	<b>Motor Vehicles</b>	<b>Total</b>
Net book value at 30 June 2019	8,671	11,100	19,771
Additions – current year	3,910	-	3,910
Disposals – current year	-	(14,545)	(14,545)
Depreciation expense	(2,879)	(2,775)	(5,654)
Loss on disposals	(253)	-	(253)
Profit on disposals	-	14,545	14,545
Net book value at 30 June 2020	<u>9,449</u>	<u>8,325</u>	<u>17,774</u>

<b>Note 7: Trade and other payables</b>	<b>Note</b>	<b>2020</b>	<b>2019</b>
		<b>\$</b>	<b>\$</b>
Current			
Unsecured liabilities:			
Trade payables		18,439	97,825
Sundry payables and accruals		<u>24,406</u>	<u>30,848</u>
		<u>42,845</u>	<u>128,673</u>

**Note 8: Provisions**

Provision for annual leave:			
Opening balance at beginning of year		19,649	25,252
Provisions raised (decreased) during year		<u>(3,179)</u>	<u>(5,603)</u>
Balance at end of the year		<u>16,470</u>	<u>19,649</u>
Provision for long service leave: current			
Opening balance at beginning of year		27,643	0
Provisions raised (decreased) during year		<u>2,880</u>	<u>27,643</u>
Balance at end of the year		<u>30,523</u>	<u>27,643</u>
Total current provisions	1(d)	<u>46,993</u>	<u>47,292</u>
Provision for long service leave: non-current			
Opening balance at beginning of year		0	28,282
Additional provisions raised (decreased) during year		0	<u>(28,282)</u>
Balance at end of the year		<u>0</u>	<u>0</u>
Total non-current provisions	1(d)	<u>0</u>	<u>0</u>

**Note 9: Other current liabilities**

Unexpended grant funds	1(1)	<u>43,550</u>	<u>42,000</u>
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**PARKLANDS ALBURY WODONGA LIMITED**  
**ABN: 75 109 213 121**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2020**

<b>Note 10: Movements in Parklands Public Fund bank accounts</b>	<b>Note</b>	<b>2020 \$</b>	<b>2019 \$</b>
Balance brought forward		22,470	21,182
Deductible donations received		23,498	1,286
Transfer to Operational Account		(10,000)	-
Transfer from Operational Account		10,000	-
Interest received		<u>2</u>	<u>2</u>
<b>Balance at 30 June 2020</b>	<b>3</b>	<b><u>45,971</u></b>	<b><u>22,470</u></b>

The Parklands Public Fund (PFF) is listed on the Register of Environmental Organisations, and donations of \$2 or more to the PFF are tax deductible. Expenditure from the Parklands Public Fund is overseen by an independent Public Fund Management Committee to ensure compliance with the Australian Taxation Office and Register of Environmental Organisations conditions.

**Note 11: Reconciliation of net cash flow from operations with profit after income tax**

	<b>2020 \$</b>	<b>2019 \$</b>
Surplus (deficit) for the year	24,937	17,621
Depreciation	5,654	7,084
Profit on sale of plant and equipment	(14,545)	-
Loss on sale of plant and equipment	253	-
Changes in assets and liabilities		
(Increase)/decrease in trade receivables	150,766	(71,487)
(Increase)/decrease in prepayments	(136)	(298)
(Increase)/decrease in accrued interest receivable	(99)	100
Increase/(decrease) in trade payables	(85,828)	69,185
Increase/(decrease) in employment provisions	(300)	(6,242)
Increase/(decrease) in unexpended grant funds	1,550	(60,900)
Increase/(decrease) in provision for doubtful debts	<u>7,409</u>	<u>(13,030)</u>
Cash flow from operations	<b><u>89,661</u></b>	<b><u>(57,967)</u></b>

**Note 12: Events after the balance sheet date**

No matters or circumstances have arisen since the end of the reporting period which significantly affected or may significantly affect the operations of the entity, the results of those operations, or the state of affairs of the entity in future financial years.

**Note 13: Members' guarantee**

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$10 each towards meeting any outstanding obligations of the company. At 30 June 2020 the number of members was 7 (2019: 5).

**PARKLANDS ALBURY WODONGA LIMITED**  
**ABN: 75 109 213 121**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2020**

**Note 14: Company details**

The registered office and principal place of business of the company is:

Parklands Albury Wodonga Limited  
138 Lemke Road  
Gateway Island  
Wodonga Vic 3691

**Note 15: Commitments for expenditure**

The Company has no current commitments for capital expenditure.

**Note 16: Contingent liabilities**

The Directors are not aware of any contingent liabilities

**Note 17: Related parties**

a) Directors

The names of persons who were directors of the Company at any time during the financial year are as follows:

Daryl Betteridge, Elizabeth Fuchsen, C.Phillip Oates, Joy Briggs, Cr Amanda Cohn,  
Alison Hayman and Di Pritchard.

The directors perform their duties in an honorary capacity.

b) There have been no material transactions with related parties during the year.

All other transactions were made on normal commercial terms and conditions no more favourable than those available to other persons unless otherwise stated.

**Note 18: Key management personnel disclosure**

	<b>2020</b>	<b>2019</b>
	<b>\$</b>	<b>\$</b>
Short-term employee benefits	82,019	74,171
Long-term employee benefits	<u>1,689</u>	<u>1,463</u>
Total employee benefits	<u>83,708</u>	<u>75,634</u>

Key management personnel are the persons having authority and responsibility for planning, directing and controlling the activities of the company either directly or indirectly. The key management personnel consist of the directors and senior officers responsible for the financial and operational activities of the company.

**Note 19: Financial instruments**

The net fair value of cash and monetary financial assets and financial liabilities approximates their carrying amounts as included in the Statement of Financial Position and Notes to the Financial Statements. The carrying amounts have been determined as the amounts currently receivable or payable at the reporting date.



**PARKLANDS ALBURY WODONGA LIMITED**  
**ABN: 75 109 213 121**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2020**

**Note 20: Financial risk management**

The Company is exposed to financial risks in the form of market risk, credit risk and liquidity risk. Risk management is carried out by Management with the approval of the Board of Directors. Management regularly reports to the Board of Directors and regularly reviews and evaluates risk management policies.

The Company holds the following financial instruments:

	<b>Note</b>	<b>2020</b>	<b>2019</b>
Financial assets		\$	\$
Cash and cash equivalents	3	243,162	142,865
Trade and other receivables	4	<u>15,576</u>	<u>173,751</u>
Total financial assets		<u>258,738</u>	<u>316,616</u>
Financial liabilities			
Trade and other payables	7	<u>42,845</u>	<u>128,673</u>
Total financial liabilities		<u>42,845</u>	<u>128,673</u>

a) Market risk – the Company’s exposure to market risk is fundamentally limited to the risk of interest rate changes. Monies are deposited at the Hume Bank in interest-bearing investments. At the end of the year there was \$44,724 held in term deposits at an interest rate of 0.75% and \$62 in iSave accounts at an interest rate of 0.65%. All other accounts are held at the Hume Bank at interest rates of 0.01%.

b) Credit risk – arises from cash and cash equivalents and trade and other receivables. Management monitors outstanding receivables based on past history and maintains an ongoing policy of debt collection procedures with regular reviews of receivables for possible impairment. All deposits are with the Hume Bank.

c) Liquidity risk – Management and the Board of Directors manage liquidity risk by continuously monitoring forecast and actual cash and matching the maturity profiles of financial assets and liabilities. Surplus funds are generally invested in interest earning deposits with the Hume Bank.

d) Climate change risk – whilst these financial statements do not consider or disclose material financial impacts, Management and the Board of Directors manage climate change risk (and opportunity) by continuously monitoring forecast and actual physical climate impacts and economic transition-related risks. Policies and procedures continue to be developed and adapted to guide mitigation and adaptation across all aspects of the Company.

**PARKLANDS ALBURY WODONGA LIMITED**

**ABN: 75 109 213 121**

**DIRECTORS' DECLARATION**

The directors declare that:

- (a) in the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable;
- (b) in the directors' opinion, the attached financial statements are in compliance with International Financial Reporting Standards; and
- (c) in the directors' opinion, the attached financial statements and notes are in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the Company.

This declaration is made in accordance with a resolution of the directors.



Daryl Betteridge (Chair)  
Director



C Philip Oates  
Director

Dated this 27<sup>th</sup>

day of October

2020





All photos by Danny Jones

Parklands Albury Wodonga

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